



Mentor

Open Heart Leaders Nonprofit Organization

Sector: OHL life

Program: Mentoring

Type: Volunteer

OrganizationDescription :

Open Heart Leaders is a 501(c)3 nonprofit organization that dedicates itself to serving marginalized, underserved communities. It is the vision of our organization to help people from diverse backgrounds in any way possible. The mentoring program develops culturally responsive leaders while engaging them in workshops, field trips, seminars, internships and conferences. This program caters to ages 12 - 18, in both a prevention and intervention based format. Youth mentoring programs have reportedly increased self-esteem, positive relationships with other adults, and school attendance. Enhancing the life of one young adult allows for them to share their knowledge to other community members.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Responsible for serving as a positive role model for mentee
- Responsible for attending all OHL mentoring events or notifying OHL staff if a conflict arises
- Responsible for regularly meeting and communicating with mentee with the minimum frequency outlined in program protocols.
- Responsible for reporting any issues or problems that mentee brings up to mentor in discussion
- Responsible for informing OHL staff of any conflict that might arise between the mentor/mentee pair.

Volunteer Requirements:

- Complete relevant training provided by the organization
- Must be aware of the programs and services that Open Heart Leaders offers
- Must be flexible, upbeat, and be able to accept constructive criticism
- Must be courteous and personable when dealing with the public
- 18 and older
- Educators
- Actively Involved Fathers/Mothers
- Involved in an active support system

QUALIFICATIONS AND SKILLS

Knowledge of:

- Computer skills
- Some knowledge of criminal justice system
- Gang Knowledge



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Ability to:

- to work in a team

EDUCATION/EXPERIENCE/CERTIFICATION:

- Some experience in mentoring
- Professionally Developed

VALUE-BASED BEHAVIORS:

- Collaboration
- Responsibility
- Social responsibility
- Integrity
- Concern for others
- Empathy

HEALTH STATUS:

- If working onsite: must provide proof of a Negative COVID-19 test

PHYSICAL AND MENTAL DEMANDS

Physical Demands:

- N/A

Mental Demands:

- The best mentors we have observed have a mentoring mindset characterized by: Curiosity. Mentors should believe that the mentee is the expert on their own lives and they are curious to learn about what makes them tick. They don't make assumptions or judge but they ask questions.

BACKGROUND CLEARANCE:

- This volunteer position requires a background check based on the role and assignment within the organization.

TRANSPORTATION:

- Reliable Transportation



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Pay

- No monetary compensation is rendered for this position in OHL, however there are fees associated with the program.
- Volunteer hours are also available on OHL proper documentation for each individual.

Contact Information:

Human Resource Department

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www.openheartleaders.org